

University of Edinburgh
Salary - on -costs as at August 2026

Spinal Point	SBS Pension Scheme					NEST Pension Scheme				USS Pension Scheme				Not in a pension Scheme		
	Salary	Employers NI	15.6% SBS	Apprenticeship levy	Total	Employers NI	3.0% NEST	Apprenticeship levy	Total	Employers NI	14.5% USS	Apprenticeship levy	Total	Employers NI	Apprenticeship levy	Total
9	£24,547	£2,706.84	£3,829.33	£115.25	£31,198.43	£2,747.35	£736.41	£116.60	£28,147.36					£2,931.45	£122.74	£27,601.19
10	£24,729	£2,732.48	£3,857.72	£116.10	£31,435.31	£2,773.28	£741.87	£117.46	£28,361.62					£2,958.75	£123.65	£27,811.40
11	£24,911	£2,758.11	£3,886.12	£116.96	£31,672.19	£2,799.22	£747.33	£118.33	£28,575.87					£2,986.05	£124.56	£28,021.61
12	£25,179	£2,795.86	£3,927.92	£118.22	£32,021.00	£2,837.41	£755.37	£119.60	£28,891.38					£3,026.25	£125.90	£28,331.15
13	£25,754	£2,876.85	£4,017.62	£120.92	£32,769.39	£2,919.35	£772.62	£122.33	£29,568.30					£3,112.50	£128.77	£28,995.27
14	£26,320	£2,956.57	£4,105.92	£123.57	£33,506.06	£3,000.00	£789.60	£125.02	£30,234.62					£3,197.40	£131.60	£29,649.00
15	£26,615	£2,998.12	£4,151.94	£124.96	£33,890.02	£3,042.04	£798.45	£126.42	£30,581.91					£3,241.65	£133.08	£29,989.73
16	£27,241	£3,086.29	£4,249.60	£127.90	£34,704.79	£3,131.24	£817.23	£129.39	£31,318.87					£3,335.55	£136.21	£30,712.76
17	£27,865	£3,174.19	£4,346.94	£130.83	£35,516.95	£3,220.16	£835.95	£132.36	£32,053.47					£3,429.15	£139.33	£31,433.48
18	£28,592	£3,276.58	£4,460.35	£134.24	£36,463.17	£3,323.76	£857.76	£135.81	£32,909.33					£3,538.20	£142.96	£32,273.16
19	£29,354	£3,383.91	£4,579.22	£137.82	£37,454.95	£3,432.35	£880.62	£139.43	£33,806.40					£3,652.50	£146.77	£33,153.27
20	£30,180	£3,500.25	£4,708.08	£141.70	£38,530.03	£3,550.05	£905.40	£143.36	£34,778.81					£3,776.40	£150.90	£34,107.30
21	£30,986	£3,613.78	£4,833.82	£145.48	£39,579.07	£3,664.91	£929.58	£147.18	£35,727.67					£3,897.30	£154.93	£35,038.23
22	£31,861	£3,737.02	£4,970.32	£149.59	£40,717.93	£3,789.59	£955.83	£151.34	£36,757.76					£4,028.55	£159.31	£36,048.86
23	£32,722	£3,858.29	£5,104.63	£153.63	£41,838.56	£3,912.29	£981.66	£155.43	£37,771.37					£4,157.70	£163.61	£37,043.31
24	£33,662	£3,990.69	£5,251.27	£158.04	£43,062.01	£4,046.24	£1,009.86	£159.89	£38,877.99					£4,298.70	£168.31	£38,129.01
25	£34,630	£4,127.04	£5,402.28	£162.59	£44,321.90	£4,184.18	£1,038.90	£164.49	£40,017.57					£4,443.90	£173.15	£39,247.05
26	£35,302	£4,221.69	£5,507.11	£165.74	£45,196.54	£4,279.94	£1,059.06	£167.68	£40,808.68	£4,221.69	£5,118.79	£165.74	£44,808.22	£4,544.70	£176.51	£40,023.21
27	£36,320	£4,365.07	£5,665.92	£170.52	£46,521.51	£4,425.00	£1,089.60	£172.52	£42,007.12	£4,365.07	£5,266.40	£170.52	£46,121.99	£4,697.40	£181.60	£41,199.00
28	£37,369									£4,512.82	£5,418.51	£175.45	£47,475.78	£4,854.75	£186.85	£42,410.60
29	£38,448									£4,664.80	£5,574.96	£180.51	£48,868.27	£5,016.60	£192.24	£43,656.84
30	£39,560									£4,821.43	£5,736.20	£185.73	£50,303.36	£5,183.40	£197.80	£44,941.20
31	£40,704									£4,982.56	£5,902.08	£191.11	£51,779.74	£5,355.00	£203.52	£46,262.52
32	£41,885									£5,148.90	£6,073.33	£196.65	£53,303.88	£5,532.15	£209.43	£47,626.58
33	£43,099									£5,319.89	£6,249.36	£202.35	£54,870.60	£5,714.25	£215.50	£49,028.75
34	£44,352									£5,496.38	£6,431.04	£208.23	£56,487.65	£5,902.20	£221.76	£50,475.96
35	£45,641									£5,677.93	£6,617.95	£214.28	£58,151.16	£6,095.55	£228.21	£51,964.76
36	£46,970									£5,865.12	£6,810.65	£220.52	£59,866.30	£6,294.90	£234.85	£53,499.75
37	£48,337									£6,057.67	£7,008.87	£226.94	£61,630.47	£6,499.95	£241.69	£55,078.64
38	£49,798									£6,263.45	£7,220.71	£233.80	£63,515.96	£6,719.10	£248.99	£56,766.09
39	£51,258									£6,469.09	£7,432.41	£240.66	£65,400.16	£6,938.10	£256.29	£58,452.39
40	£52,788									£6,684.59	£7,654.26	£247.84	£67,374.69	£7,167.60	£263.94	£60,219.54
41	£54,367									£6,906.99	£7,883.22	£255.25	£69,412.46	£7,404.45	£271.84	£62,043.29
42	£55,991									£7,135.73	£8,118.70	£262.88	£71,508.31	£7,648.05	£279.96	£63,919.01
43	£57,666									£7,371.66	£8,361.57	£270.74	£73,669.97	£7,899.30	£288.33	£65,853.63
44	£59,390									£7,614.48	£8,611.55	£278.84	£75,894.87	£8,157.90	£296.95	£67,844.85
45	£61,165									£7,864.49	£8,868.93	£287.17	£78,185.58	£8,424.15	£305.83	£69,894.98
46	£62,994									£8,122.10	£9,134.13	£295.76	£80,545.99	£8,698.50	£314.97	£72,007.47
47	£64,878									£8,387.47	£9,407.31	£304.60	£82,977.38	£8,981.10	£324.39	£74,183.49
48	£66,819									£8,660.86	£9,688.76	£313.72	£85,482.33	£9,272.25	£334.10	£76,425.35
49	£68,817									£8,942.27	£9,978.47	£323.10	£88,060.84	£9,571.95	£344.09	£78,733.04
50	£70,878									£9,232.57	£10,277.31	£332.77	£90,720.65	£9,881.10	£354.39	£81,113.49
51	£72,997									£9,531.03	£10,584.57	£342.72	£93,455.31	£10,198.95	£364.99	£83,560.94
52	£75,166									£9,836.53	£10,899.07	£352.90	£96,254.51	£10,524.30	£375.83	£86,066.13
53	£77,608									£10,180.49	£11,253.16	£364.37	£99,406.02	£10,890.60	£388.04	£88,886.64
54	£80,039									£10,522.89	£11,605.66	£375.78	£102,543.33	£11,255.25	£400.20	£91,694.45
55	£82,636									£10,888.68	£11,982.22	£387.98	£105,894.88	£11,644.80	£413.18	£94,693.98
56	£85,229									£11,253.90	£12,358.21	£400.15	£109,241.26	£12,033.75	£426.15	£97,688.90
57	£87,993									£11,643.21	£12,758.99	£413.13	£112,808.33	£12,448.35	£439.97	£100,881.32
58	£90,758									£12,032.66	£13,159.91	£426.11	£116,376.68	£12,863.10	£453.79	£104,074.89
59	£93,929									£12,479.30	£13,619.71	£441.00	£120,469.00	£13,338.75	£469.65	£107,737.40
60	£97,097									£12,925.51	£14,079.07	£455.87	£124,557.45	£13,813.95	£485.49	£111,396.44
61	£100,488									£13,403.13	£14,570.76	£471.79	£128,933.69	£14,322.60	£502.44	£115,313.04
62	£103,287									£13,797.37	£14,976.62	£484.93	£132,545.92	£14,742.45	£516.44	£118,545.89
63	£108,057									£14,469.23	£15,668.27	£507.33	£138,701.82	£15,457.95	£540.29	£124,055.24
64	£112,229									£15,056.85	£16,273.21	£526.92	£144,085.97	£16,083.75	£561.15	£128,873.90
65	£115,567									£15,527.01	£16,757.22	£542.59	£148,393.81	£16,584.45	£577.84	£132,729.29
66	£118,906									£15,997.31	£17,241.37	£558.26	£152,702.94	£17,085.30	£594.53	£136,585.83