

Grade Name	ECA Step	UCEA Spint Point	Step Name	1 August 2026
ECA 3	1	11	ECA3 - Step 1	£24,699
	2	12	ECA3 - Step 2	£25,179
	3	13	ECA3 - Step 3	£25,754
	4	14	ECA3 - Step 4	£26,320
	5	15	ECA3 - Step 5	£26,615
	6	16	ECA3 - Step 6	£27,241
	7	17	ECA3 - Step 7	£27,865
	8	18	ECA3 - Step 8	£28,592
ECA 4	1	17	ECA4 - Step 1	£27,865
	2	18	ECA4 - Step 2	£28,592
	3	19	ECA4 - Step 3	£29,354
	4	20	ECA4 - Step 4	£30,180
	5	21	ECA4 - Step 5	£30,986
	6	22	ECA4 - Step 6	£31,861
	7	23	ECA4 - Step 7	£32,722
	8	24	ECA4 - Step 8	£33,662
	9	25	ECA4 - Step 9	£34,630
ECA 5	1	24	ECA5 - Step 1	£33,662
	2	25	ECA5 - Step 2	£34,630
	3	26	ECA5 - Step 3	£35,302
	4	27	ECA5 - Step 4	£36,320
	5	28	ECA5 - Step 5	£37,369
	6	29	ECA5 - Step 6	£38,448
	7	30	ECA5 - Step 7	£39,560
	8	31	ECA5 - Step 8	£40,704
	9	32	ECA5 - Step 9	£41,885
ECA 6	1	31	ECA6 - Step 1	£40,704
	2	32	ECA6 - Step 2	£41,885
	3	33	ECA6 - Step 3	£43,099
	4	34	ECA6 - Step 4	£44,352
	5	35	ECA6 - Step 5	£45,641
	6	36	ECA6 - Step 6	£46,970
	7	37	ECA6 - Step 7	£48,337
	8	38	ECA6 - Step 8	£49,798
	9	39	ECA6 - Step 9	£51,258
ECA 7	1	39	ECA7 - Step 1	£51,258
	2	40	ECA7 - Step 2	£52,788
	3	41	ECA7 - Step 3	£54,367
	4	42	ECA7 - Step 4	£55,991
	5	43	ECA7 - Step 5	£57,666
	6	44	ECA7 - Step 6	£59,390
	7	45	ECA7 - Step 7	£61,165
ECA 8	1	45	ECA8 - Step 1	£61,165
	2	46	ECA8 - Step 2	£62,994
	3	47	ECA8 - Step 3	£64,878
	4	48	ECA8 - Step 4	£66,819
	5	49	ECA8 - Step 5	£68,817
	6	50	ECA8 - Step 6	£70,878
	7	51	ECA8 - Step 7	£72,997
ECA 9	1	50	ECA9 - Step 1	£70,878
	2	51	ECA9 - Step 2	£72,997
	3	52	ECA9 - Step 3	£75,167
	4	53	ECA9 - Step 4	£77,609
	5	54	ECA9 - Step 5	£80,039
	6	55	ECA9 - Step 6	£82,636
	7	56	ECA9 - Step 7	£85,229
ECAT	1		ECAT - Step 1	
	2		ECAT - Step 2	
	3		ECAT - Step 3	
	4		ECAT - Step 4	
	5		ECAT - Step 5	
	6		ECAT - Step 6	