

AM3A & AM3B Salary Scales

BASIS IS 40 HOURS PER WEEK
Effective Date: 1 April 2026

AM3A																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£82,289	£6,857	£1,578	£39	£20,572	£25,715	£30,858	£32,916	£36,001	£37,544	£41,145	£43,716	£46,288	£47,830	£51,431	£56,574	£61,717
2	£88,903	£7,409	£1,705	£43	£22,226	£27,782	£33,339	£35,561	£38,895	£40,562	£44,452	£47,230	£50,008	£51,675	£55,564	£61,121	£66,677
3	£95,516	£7,960	£1,832	£46	£23,879	£29,849	£35,819	£38,206	£41,788	£43,579	£47,758	£50,743	£53,728	£55,519	£59,698	£65,667	£71,637
4	£102,137	£8,511	£1,959	£49	£25,534	£31,918	£38,301	£40,855	£44,685	£46,600	£51,069	£54,260	£57,452	£59,367	£63,836	£70,219	£76,603
5	£110,577	£9,215	£2,121	£53	£27,644	£34,555	£41,466	£44,231	£48,377	£50,451	£55,289	£58,744	£62,200	£64,273	£69,111	£76,022	£82,933
6	£116,406	£9,701	£2,232	£56	£29,102	£36,377	£43,652	£46,562	£50,928	£53,110	£58,203	£61,841	£65,478	£67,661	£72,754	£80,029	£87,305

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AM3B																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£95,757	£7,980	£1,836	£46	£23,939	£29,924	£35,909	£38,303	£41,894	£43,689	£47,879	£50,871	£53,863	£55,659	£59,848	£65,833	£71,818
2	£102,611	£8,551	£1,968	£49	£25,653	£32,066	£38,479	£41,044	£44,892	£46,816	£51,306	£54,512	£57,719	£59,643	£64,132	£70,545	£76,958
3	£109,461	£9,122	£2,099	£52	£27,365	£34,207	£41,048	£43,784	£47,889	£49,942	£54,731	£58,151	£61,572	£63,624	£68,413	£75,254	£82,096
4	£116,315	£9,693	£2,231	£56	£29,079	£36,348	£43,618	£46,526	£50,888	£53,069	£58,158	£61,792	£65,427	£67,608	£72,697	£79,967	£87,236
5	£122,800	£10,233	£2,355	£59	£30,700	£38,375	£46,050	£49,120	£53,725	£56,028	£61,400	£65,238	£69,075	£71,378	£76,750	£84,425	£92,100