

ACN, AMN, ACT & AMT Salary Scales

BASIS IS 40 HOURS PER WEEK
Effective Date 1 April 2026

ACN3, AMN3, ACN4, AMN4																		
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT													
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30	
1	£115,331	£9,611	£2,212	£55	£28,833	£36,041	£43,249	£46,132	£50,457	£52,620	£57,666	£61,270	£64,874	£67,036	£72,082	£79,290	£86,498	
2	£117,767	£9,814	£2,259	£56	£29,442	£36,802	£44,163	£47,107	£51,523	£53,731	£58,884	£62,564	£66,244	£68,452	£73,604	£80,965	£88,325	
3	£121,270	£10,106	£2,326	£58	£30,318	£37,897	£45,476	£48,508	£53,056	£55,329	£60,635	£64,425	£68,214	£70,488	£75,794	£83,373	£90,953	
4	£124,778	£10,398	£2,393	£60	£31,195	£38,993	£46,792	£49,911	£54,590	£56,930	£62,389	£66,288	£70,188	£72,527	£77,986	£85,785	£93,584	
5	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206	
6	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206	
7	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206	
8	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206	
9	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206	
10	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452	
11	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452	
12	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452	
13	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452	
14	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452	
15	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695	
16	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695	
17	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695	
18	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695	
19	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695	
20	£153,247	£12,771	£2,939	£73	£38,312	£47,890	£57,468	£61,299	£67,046	£69,919	£76,624	£81,412	£86,201	£89,075	£95,779	£105,357	£114,935	

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ACT3, AMT3, ACT4, AMT4																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£115,331	£9,611	£2,212	£55	£28,833	£36,041	£43,249	£46,132	£50,457	£52,620	£57,666	£61,270	£64,874	£67,036	£72,082	£79,290	£86,498
2	£116,234	£9,686	£2,229	£56	£29,059	£36,323	£43,588	£46,494	£50,852	£53,032	£58,117	£61,749	£65,382	£67,561	£72,646	£79,911	£87,176
3	£117,134	£9,761	£2,246	£56	£29,284	£36,604	£43,925	£46,854	£51,246	£53,442	£58,567	£62,227	£65,888	£68,084	£73,209	£80,530	£87,851
4	£117,134	£9,761	£2,246	£56	£29,284	£36,604	£43,925	£46,854	£51,246	£53,442	£58,567	£62,227	£65,888	£68,084	£73,209	£80,530	£87,851
5	£117,767	£9,814	£2,259	£56	£29,442	£36,802	£44,163	£47,107	£51,523	£53,731	£58,884	£62,564	£66,244	£68,452	£73,604	£80,965	£88,325
6	£119,518	£9,960	£2,292	£57	£29,880	£37,349	£44,819	£47,807	£52,289	£54,530	£59,759	£63,494	£67,229	£69,470	£74,699	£82,169	£89,639
7	£121,270	£10,106	£2,326	£58	£30,318	£37,897	£45,476	£48,508	£53,056	£55,329	£60,635	£64,425	£68,214	£70,488	£75,794	£83,373	£90,953
8	£124,778	£10,398	£2,393	£60	£31,195	£38,993	£46,792	£49,911	£54,590	£56,930	£62,389	£66,288	£70,188	£72,527	£77,986	£85,785	£93,584
9	£126,528	£10,544	£2,427	£61	£31,632	£39,540	£47,448	£50,611	£55,356	£57,728	£63,264	£67,218	£71,172	£73,544	£79,080	£86,988	£94,896
10	£128,275	£10,690	£2,460	£62	£32,069	£40,086	£48,103	£51,310	£56,120	£58,525	£64,138	£68,146	£72,155	£74,560	£80,172	£88,189	£96,206
11	£136,602	£11,384	£2,620	£65	£34,151	£42,688	£51,226	£54,641	£59,763	£62,325	£68,301	£72,570	£76,839	£79,400	£85,376	£93,914	£102,452
12	£144,927	£12,077	£2,779	£69	£36,232	£45,290	£54,348	£57,971	£63,406	£66,123	£72,464	£76,992	£81,521	£84,239	£90,579	£99,637	£108,695
13	£153,247	£12,771	£2,939	£73	£38,312	£47,890	£57,468	£61,299	£67,046	£69,919	£76,624	£81,412	£86,201	£89,075	£95,779	£105,357	£114,935