

AC3A & AC3B Salary Scales

BASIS IS 35 HOURS PER WEEK
Effective Date: 1 April 2026

AC3A																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£82,289	£6,857	£1,578	£45	£23,511	£29,389	£35,267	£37,618	£41,145	£42,908	£47,022	£49,961	£52,900	£54,663	£58,778	£64,656	£70,533
2	£88,903	£7,409	£1,705	£49	£25,401	£31,751	£38,101	£40,641	£44,452	£46,357	£50,802	£53,977	£57,152	£59,057	£63,502	£69,852	£76,203
3	£95,516	£7,960	£1,832	£52	£27,290	£34,113	£40,935	£43,664	£47,758	£49,805	£54,581	£57,992	£61,403	£63,450	£68,226	£75,048	£81,871
4	£102,137	£8,511	£1,959	£56	£29,182	£36,478	£43,773	£46,691	£51,069	£53,257	£58,364	£62,012	£65,660	£67,848	£72,955	£80,251	£87,546
5	£110,577	£9,215	£2,121	£61	£31,593	£39,492	£47,390	£50,549	£55,289	£57,658	£63,187	£67,136	£71,085	£73,455	£78,984	£86,882	£94,780
6	£116,406	£9,701	£2,232	£64	£33,259	£41,574	£49,888	£53,214	£58,203	£60,697	£66,518	£70,675	£74,832	£77,327	£83,147	£91,462	£99,777

BASIS IS 35 HOURS PER WEEK
Effective Date 1 April 2026

AC3B																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£95,757	£7,980	£1,836	£52	£27,359	£34,199	£41,039	£43,775	£47,879	£49,930	£54,718	£58,138	£61,558	£63,610	£68,398	£75,238	£82,077
2	£102,611	£8,551	£1,968	£56	£29,317	£36,647	£43,976	£46,908	£51,306	£53,504	£58,635	£62,300	£65,964	£68,163	£73,294	£80,623	£87,952
3	£109,461	£9,122	£2,099	£60	£31,275	£39,093	£46,912	£50,039	£54,731	£57,076	£62,549	£66,458	£70,368	£72,713	£78,186	£86,005	£93,824
4	£116,315	£9,693	£2,231	£64	£33,233	£41,541	£49,849	£53,173	£58,158	£60,650	£66,466	£70,620	£74,774	£77,266	£83,082	£91,390	£99,699
5	£122,800	£10,233	£2,355	£67	£35,086	£43,857	£52,629	£56,137	£61,400	£64,031	£70,171	£74,557	£78,943	£81,574	£87,714	£96,486	£105,257