



Aspiring Manager programme

Semester 1 – 2026/27

Month	Event	Format	Duration	Dates	✓
Sept	Take time to understand the programme approach, familiarise yourself with the Mighty Network, resources and timeline. Ensure dates selected for Sessions 1, 2 & 3	Self-allocated time	1-3 hours	September (before welcome event)	
October	Programme Welcome / Onboarding A full cohort opening session to introduce delegates the programme, facilitator, resources, Mighty Network and answer any questions you may have.	Choose either in person or online facilitated session (Zoom) - Sign up via The Mighty Network	1 hour	Choose one session on Thu 1st October 2026: 9:30-11am in-person (central venue tbc) OR 1-2pm online in ZOOM – (recorded) Nominating Managers will be invited to online (recorded) session 2:30-3.15pm	
	Workshop 1: "Unleashing Your Management VIBE" Smaller group facilitated session Interactive session on Foundational management strengths	Online facilitated session (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available between 2nd, 6th & 7th October 2026 (timings are 9:30am to 12:30pm & 1pm to 4pm)	
November	Self-Directed Learning. Meet your Critical Friend. Reflect on Workshop 1 insights with your critical friend.	Self-managed time	1 hour	Early November	
	Self-Directed Learning. Meet your Nominating Manager Review progress and align development goals.	Self-managed time	1 hour	Early November (deadline is before Workshop 2)	
	Self-Directed Learning. Peer Group Session. Collaborate on shared challenges and reflections.	Self-directed in groups	1 hour	Mid-November (deadline is before Workshop 2)	
	Workshop 2: "What do you Transmit?" Smaller group facilitated session Interactive session on strengthening skills in communication and team management.	Online facilitated session (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available between 30th November, 1st & 4th December (timings are 9:30am to 12:30pm & 1pm to 4pm)	
January	Self-Directed Learning. Meet your Critical Friend. Reflect on Workshop 2 insights with your critical friend.	Self-managed time	1 hour	Early January	
	Self-Directed Learning. Meet your Nominating Manager Evaluate progress and discuss Reflective Video plans.	Self-managed time	1 hour	Mid-January	

	Self-Directed Learning. Peer Group Session. Reflect on leadership journey and plan Reflective Video.	Self-directed in groups	1 hour	Mid-January	
January	Reflections Video Q&A Session A full cohort online briefing for your reflections element to clarify expectations and gather tips for creating impactful reflective videos.	Online (Zoom) - Sign up via The Mighty Network	1 hour + 1 hour for actions	Friday 29th January 2027, 9.30-10.30am	
February	Reflections video recording Upload video for feedback from peers and nominating manager	Self-allocated time	30 minutes to record and upload to Teams	Deadline, to be uploaded by Friday 12 th February	
March	Reflections Feedback Give and receive feedback on your reflections by nominating manager and two Peer Mentor Group colleagues	Self-allocated time	30-60 minutes via Manager & peer mentor colleagues	By Friday 5 th March	
	Making a Difference Event A full cohort closing session to celebrate learning journey and consider next actions to continue Making a Difference.	Online facilitated session (Zoom) - Sign up via The Mighty Network	2 hours	Wednesday 10th March 2027, 1:30-3.30pm	

Key Contact details:

- Programme facilitator: Alice Beveridge Alice@treeof.com, Tree of Knowledge
- Administration support: Alan Burton Alan@treeof.com, Tree of Knowledge
- Talent and Development general email queries: TalentAndDevelopment@ed.ac.uk
- Programme manager: Ruth Miller Ruth.Miller@ed.ac.uk

Programme resources and communications:

- Delegates will be provided with access to the programme resources through The Mighty Network