

AM3A & AM3B Salary Scales

BASIS IS 40 HOURS PER WEEK
 Effective Date: 1 April 2026

AM3A																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£82,289	£6,857	£1,578	£39	£20,572	£25,715	£30,858	£32,916	£36,001	£37,544	£41,145	£43,716	£46,288	£47,830	£51,431	£56,574	£61,717
2	£88,903	£7,409	£1,705	£43	£22,226	£27,782	£33,339	£35,561	£38,895	£40,562	£44,452	£47,230	£50,008	£51,675	£55,564	£61,121	£66,677
3	£95,516	£7,960	£1,832	£46	£23,879	£29,849	£35,819	£38,206	£41,788	£43,579	£47,758	£50,743	£53,728	£55,519	£59,698	£65,667	£71,637
4	£102,137	£8,511	£1,959	£49	£25,534	£31,918	£38,301	£40,855	£44,685	£46,600	£51,069	£54,260	£57,452	£59,367	£63,836	£70,219	£76,603
5	£110,577	£9,215	£2,121	£53	£27,644	£34,555	£41,466	£44,231	£48,377	£50,451	£55,289	£58,744	£62,200	£64,273	£69,111	£76,022	£82,933
6	£116,406	£9,701	£2,232	£56	£29,102	£36,377	£43,652	£46,562	£50,928	£53,110	£58,203	£61,841	£65,478	£67,661	£72,754	£80,029	£87,305

BASIS IS 40 HOURS PER WEEK
 Effective Date: 1 April 2025

AM3B																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£92,518	£7,710	£1,774	£44	£23,130	£28,912	£34,694	£37,007	£40,477	£42,211	£46,259	£49,150	£52,041	£53,776	£57,824	£63,606	£69,389
2	£99,141	£8,262	£1,901	£48	£24,785	£30,982	£37,178	£39,656	£43,374	£45,233	£49,571	£52,669	£55,767	£57,626	£61,963	£68,159	£74,356
3	£105,759	£8,813	£2,028	£51	£26,440	£33,050	£39,660	£42,304	£46,270	£48,253	£52,880	£56,184	£59,489	£61,472	£66,099	£72,709	£79,319
4	£112,381	£9,365	£2,155	£54	£28,095	£35,119	£42,143	£44,952	£49,167	£51,274	£56,191	£59,702	£63,214	£65,321	£70,238	£77,262	£84,286
5	£118,647	£9,887	£2,275	£57	£29,662	£37,077	£44,493	£47,459	£51,908	£54,133	£59,324	£63,031	£66,739	£68,964	£74,154	£81,570	£88,985

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AM4																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£118,647	£9,887	£2,275	£57	£29,662	£37,077	£44,493	£47,459	£51,908	£54,133	£59,324	£63,031	£66,739	£68,964	£74,154	£81,570	£88,985