

AC3A & AC3B Salary Scales

BASIS IS 35 HOURS PER WEEK

Effective Date: 1 April 2026

AC3A																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£82,289	£6,857	£1,578	£45	£23,511	£29,389	£35,267	£37,618	£41,145	£42,908	£47,022	£49,961	£52,900	£54,663	£58,778	£64,656	£70,533
2	£88,903	£7,409	£1,705	£49	£25,401	£31,751	£38,101	£40,641	£44,452	£46,357	£50,802	£53,977	£57,152	£59,057	£63,502	£69,852	£76,203
3	£95,516	£7,960	£1,832	£52	£27,290	£34,113	£40,935	£43,664	£47,758	£49,805	£54,581	£57,992	£61,403	£63,450	£68,226	£75,048	£81,871
4	£102,137	£8,511	£1,959	£56	£29,182	£36,478	£43,773	£46,691	£51,069	£53,257	£58,364	£62,012	£65,660	£67,848	£72,955	£80,251	£87,546
5	£110,577	£9,215	£2,121	£61	£31,593	£39,492	£47,390	£50,549	£55,289	£57,658	£63,187	£67,136	£71,085	£73,455	£78,984	£86,882	£94,780
6	£116,406	£9,701	£2,232	£64	£33,259	£41,574	£49,888	£53,214	£58,203	£60,697	£66,518	£70,675	£74,832	£77,327	£83,147	£91,462	£99,777

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Effective Date 1 April 2025

AC3B																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£92,518	£7,710	£1,774	£51	£26,434	£33,042	£39,651	£42,294	£46,259	£48,242	£52,867	£56,172	£59,476	£61,458	£66,084	£72,693	£79,301
2	£99,141	£8,262	£1,901	£54	£28,326	£35,408	£42,489	£45,322	£49,571	£51,695	£56,652	£60,193	£63,734	£65,858	£70,815	£77,897	£84,978
3	£105,759	£8,813	£2,028	£58	£30,217	£37,771	£45,325	£48,347	£52,880	£55,146	£60,434	£64,211	£67,988	£70,254	£75,542	£83,096	£90,651
4	£112,381	£9,365	£2,155	£62	£32,109	£40,136	£48,163	£51,374	£56,191	£58,599	£64,218	£68,231	£72,245	£74,653	£80,272	£88,299	£96,327
5	£118,647	£9,887	£2,275	£65	£33,899	£42,374	£50,849	£54,239	£59,324	£61,866	£67,798	£72,036	£76,273	£78,816	£84,748	£93,223	£101,697

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AC4																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£118,647	£9,887	£2,275	£65	£33,899	£42,374	£50,849	£54,239	£59,324	£61,866	£67,798	£72,036	£76,273	£78,816	£84,748	£93,223	£101,697