



CROSS-COMPANY ALLYSHIP NEEDS YOU!

Join the University of Edinburgh's
2026's cohort as either a mentor or
mentee.

WHAT IS THIS PROGRAMME?

The programme matches senior mentors with BAME mentees across a breadth of industries.



BENEFITS

- 39% of CCAP mentees were promoted or moved laterally.
- Networking across industries.
- Honest conversations about progression and development.



TESTIMONIALS

Stella Wang

Highly Commended
mentee
**Student Development
Manager.**
Business School



"The monthly mentoring and coaching gave me the space to focus on my career development. Since then, I've taken on more line management and strategic responsibilities in my team"

"Being a supportive ear for someone navigating career change in a very complex organisational culture was incredibly rewarding. Helping my mentee to prepare for an important interview and then hearing that he had landed the job was a particular high point!"



Dr Lisa Otty

Highly Commended
mentor
**Head of Data-led
Methods and Research
Technology**
Director, Centre for Data,
Culture & Society
Edinburgh Futures
Institute

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