

University of Edinburgh

Salary - on -costs as at November 2025

Spinal Point	SBS Pension Scheme					NEST Pension Scheme				USS Pension Scheme				Not in a pension Scheme		
	Salary	Employers NI	15.6% SBS	Apprenticeship levy	Total	Employers NI	3.0% NEST	Apprenticeship levy	Total	Employers NI	14.5% USS	Apprenticeship levy	Total	Employers NI	Apprenticeship levy	Total
7	£24,547	£2,706.84	£3,829.33	£115.25	£31,198.43	£2,747.35	£736.41	£116.60	£28,147.36					£2,931.45	£122.74	£27,601.19
8	£24,547	£2,706.84	£3,829.33	£115.25	£31,198.43	£2,747.35	£736.41	£116.60	£28,147.36					£2,931.45	£122.74	£27,601.19
9	£24,547	£2,706.84	£3,829.33	£115.25	£31,198.43	£2,747.35	£736.41	£116.60	£28,147.36					£2,931.45	£122.74	£27,601.19
10	£24,729	£2,732.48	£3,857.72	£116.10	£31,435.31	£2,773.28	£741.87	£117.46	£28,361.62					£2,958.75	£123.65	£27,811.40
11	£24,911	£2,758.11	£3,886.12	£116.96	£31,672.19	£2,799.22	£747.33	£118.33	£28,575.87					£2,986.05	£124.56	£28,021.61
12	£25,094	£2,783.89	£3,914.66	£117.82	£31,910.37	£2,825.30	£752.82	£119.20	£28,791.31					£3,013.50	£125.47	£28,232.97
13	£25,276	£2,809.52	£3,943.06	£118.67	£32,147.25	£2,851.23	£758.28	£120.06	£29,005.57					£3,040.80	£126.38	£28,443.18
14	£25,804	£2,883.93	£4,025.47	£121.15	£32,834.82	£2,926.51	£774.13	£122.57	£29,627.48					£3,120.04	£129.02	£29,053.33
15	£26,093	£2,924.64	£4,070.55	£122.51	£33,210.95	£2,967.69	£782.80	£123.94	£29,967.69					£3,163.39	£130.47	£29,387.12
16	£26,707	£3,011.04	£4,166.25	£125.39	£34,009.41	£3,055.11	£801.20	£126.86	£30,689.90					£3,255.41	£133.53	£30,095.67
17	£27,319	£3,097.31	£4,261.79	£128.26	£34,806.56	£3,142.38	£819.58	£129.77	£31,410.92					£3,347.28	£136.60	£30,803.06
18	£28,031	£3,197.57	£4,372.84	£131.61	£35,733.03	£3,243.82	£840.93	£133.15	£32,248.92					£3,454.05	£140.16	£31,625.23
19	£28,778	£3,302.83	£4,489.42	£135.11	£36,705.69	£3,350.31	£863.35	£136.70	£33,128.69					£3,566.15	£143.89	£32,488.37
20	£29,588	£3,416.80	£4,615.65	£138.91	£37,758.88	£3,465.62	£887.63	£140.54	£34,081.30					£3,687.53	£147.94	£33,422.97
21	£30,378	£3,528.20	£4,739.04	£142.63	£38,788.29	£3,578.33	£911.35	£144.30	£35,012.41					£3,806.16	£151.89	£34,336.49
22	£31,236	£3,649.03	£4,872.86	£146.65	£39,904.81	£3,700.57	£937.09	£148.37	£36,022.30					£3,934.84	£156.18	£35,327.29
23	£32,080	£3,767.86	£5,004.47	£150.62	£41,002.86	£3,820.79	£962.40	£152.38	£37,015.49					£4,061.39	£160.40	£36,301.71
24	£33,002	£3,897.68	£5,148.26	£154.94	£42,202.52	£3,952.13	£990.05	£156.76	£38,100.58					£4,199.65	£165.01	£37,366.29
25	£33,951	£4,031.36	£5,296.32	£159.40	£43,437.83	£4,087.38	£1,018.52	£161.27	£39,217.92					£4,342.01	£169.75	£38,462.52
26	£34,610	£4,124.20	£5,399.14	£162.49	£44,295.68	£4,181.30	£1,038.30	£164.40	£39,993.85	£4,124.20	£5,018.43	£162.49	£43,914.97	£4,440.88	£173.05	£39,223.78
27	£35,608	£4,264.73	£5,554.79	£167.18	£45,594.32	£4,323.49	£1,068.23	£169.14	£41,168.47	£4,264.73	£5,163.10	£167.18	£45,202.64	£4,590.54	£178.04	£40,376.20
28	£36,636									£4,409.56	£5,312.19	£172.01	£46,529.57	£4,744.77	£183.18	£41,563.77
29	£37,694									£4,558.66	£5,465.69	£176.98	£47,895.77	£4,903.57	£188.47	£42,786.48
30	£38,784									£4,712.20	£5,623.75	£182.09	£49,302.53	£5,067.07	£193.92	£44,045.49
31	£39,906									£4,870.16	£5,786.37	£187.36	£50,749.85	£5,235.30	£199.53	£45,340.80
32	£41,064									£5,033.26	£5,954.27	£192.80	£52,244.29	£5,408.99	£205.32	£46,678.27
33	£42,254									£5,200.93	£6,126.89	£198.38	£53,780.59	£5,587.56	£211.27	£48,053.22
34	£43,482									£5,373.89	£6,304.94	£204.15	£55,365.33	£5,771.75	£217.41	£49,471.51
35	£44,746									£5,551.84	£6,488.14	£210.08	£56,995.86	£5,961.27	£223.73	£50,930.79
36	£46,049									£5,735.37	£6,677.07	£216.20	£58,677.42	£6,156.72	£230.24	£52,435.74
37	£47,389									£5,924.18	£6,871.45	£222.49	£60,407.41	£6,357.79	£236.95	£53,984.03
38	£48,822									£6,125.98	£7,079.19	£229.22	£62,256.39	£6,572.70	£244.11	£55,638.81
39	£50,253									£6,327.51	£7,286.66	£235.94	£64,102.94	£6,787.32	£251.26	£57,291.42
40	£51,753									£6,538.81	£7,504.19	£242.98	£66,038.98	£7,012.35	£258.77	£59,024.12
41	£53,301									£6,756.85	£7,728.65	£250.25	£68,036.74	£7,244.55	£266.51	£60,812.06
42	£54,893									£6,981.08	£7,959.49	£257.72	£70,091.29	£7,483.35	£274.47	£62,650.82
43	£56,535									£7,212.35	£8,197.58	£265.43	£72,210.36	£7,729.65	£282.68	£64,547.33
44	£58,225									£7,450.39	£8,442.63	£273.37	£74,391.38	£7,983.15	£291.13	£66,499.28
45	£59,966									£7,695.61	£8,695.07	£281.54	£76,638.22	£8,244.30	£299.83	£68,510.13
46	£61,759									£7,948.16	£8,955.06	£289.96	£78,952.17	£8,513.25	£308.80	£70,581.05
47	£63,606									£8,208.33	£9,222.90	£298.63	£81,336.05	£8,790.33	£318.03	£72,714.55
48	£65,509									£8,476.41	£9,498.87	£307.57	£83,792.32	£9,075.82	£327.55	£74,912.84
49	£67,468									£8,752.27	£9,782.86	£316.76	£86,319.89	£9,369.60	£337.34	£77,174.94
50	£69,488									£9,036.84	£10,075.82	£326.25	£88,927.32	£9,672.66	£347.44	£79,508.51
51	£71,566									£9,329.47	£10,377.07	£336.00	£91,608.54	£9,984.30	£357.83	£81,908.13
52	£73,692									£9,628.98	£10,685.41	£345.99	£94,352.82	£10,303.27	£368.46	£84,364.18
53	£76,087									£9,966.18	£11,032.54	£357.23	£97,442.45	£10,662.38	£380.43	£87,129.31
54	£78,469									£10,301.81	£11,378.06	£368.41	£100,517.69	£11,019.81	£392.35	£89,881.56
55	£81,016									£10,660.44	£11,747.26	£380.37	£103,803.63	£11,401.73	£405.08	£92,822.37
56	£83,558									£11,018.50	£12,115.86	£392.30	£107,084.32	£11,783.05	£417.79	£95,758.50
57	£86,268									£11,400.26	£12,508.87	£405.03	£110,582.24	£12,189.61	£431.34	£98,889.03
58	£88,979									£11,782.02	£12,901.88	£417.75	£114,080.16	£12,596.18	£444.89	£102,019.57
59	£92,087									£12,219.91	£13,352.68	£432.35	£118,092.36	£13,062.51	£460.44	£105,610.37
60	£95,193									£12,657.38	£13,803.03	£446.93	£122,100.65	£13,528.40	£475.97	£109,197.67
61	£98,517									£13,125.55	£14,284.99	£462.54	£126,390.28	£14,026.98	£492.59	£113,036.77
62	£101,262									£13,512.17	£14,683.00	£475.43	£129,932.70	£14,438.72	£506.31	£116,207.13
63	£105,939									£14,170.86	£15,361.11	£497.38	£135,968.01	£15,140.20	£529.69	£121,608.55
64	£110,028									£14,746.86	£15,954.08	£516.58	£141,245.65	£15,753.62	£550.14	£126,331.89
65	£113,301									£15,207.89	£16,428.69	£531.95	£145,469.85	£16,244.60	£566.51	£130,112.42
66	£116,575									£15,668.92	£16,903.30	£547.32	£149,694.05	£16,735.58	£582.87	£133,892.96