



# Edinburgh Leader Programme

## Schedule Cohort 2 – 2025/2026

Month	Event	Format	Duration	Dates	✓
January	Familiarise yourself with programme, TEAMS site, SharePoint documents and add all dates to diary	Self-directed learning	1-3 hours	Before programme launch	
	Complete Strengths profile & review your report	Self-directed learning	1.5 hours	Before programme launch	
	<b>Programme Launch (location tbc when room bookings confirmed)</b>	<b>In person event</b>	<b>3 hours + travel</b>	<b>Tbc – w/c January 19<sup>th</sup> January</b>	
February	Book preferred dates for Leadership Essentials Modules parts 1-5	Online task	15 minutes	By end of February	
	Complete development wheel self-assessment tool	Self-directed learning	2 hours	Before 'Know yourself' session	
	Time to reflect after programme launch and prepare for Know Yourself workshop	Self-directed learning	1 hour	Before Know Yourself workshop	
	<b>Know Yourself workshop (identify personal development areas)</b>	<b>Online workshop (TEAMS)</b>	<b>2.25 hrs</b>	<b>4<sup>th</sup> February 1.45-4.00pm</b>	
	Work on personal development areas / meet with peer mentors	Self-directed learning	2 hours	During February	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	<b>LEADERSHIP ESSENTIALS (Part 1) - Emotionally intelligent leadership</b>	<b>Online workshop (ZOOM)</b>	<b>2.5 hrs</b>	<b>10th February 2-4.30pm or 11th February 9.30-12</b>	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for 1st discussion group	Self-directed learning	30 minutes	Before discussion group	
	<b>Facilitated Leadership Discussion Group 1</b>	<b>Online meeting (TEAMS)</b>	<b>2 hrs</b>	<b>25th or 26th February</b>	
March	Work on personal learning objectives & meet with peer mentors	Self-directed learning	2 hours	March 2025	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	<b>LEADERSHIP ESSENTIALS (Part 2) – Leading others</b>	<b>Online workshop (ZOOM)</b>	<b>2.5 hrs</b>	<b>4<sup>th</sup> March - 9.30-12 or 5<sup>th</sup> March - 2-4pm</b>	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for 2nd discussion group	Self-directed learning	30 minutes	Before discussion group	
	<b>Facilitated Leadership Discussion Group 2</b>	<b>Online meeting (TEAMS)</b>	<b>2 hrs</b>	<b>18th or 19th March</b>	



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	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	<b>LEADERSHIP ESSENTIALS (Part 3) - Leading change</b>	<b>Online workshop (ZOOM)</b>	<b>2.5 hrs</b>	<b>14th April 2026 - 9.30-12 or 15th April - 2-4.30pm</b>	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
April	Prep for discussion group 3	Self-directed Learning	30 minutes	Before discussion group	
	<b>Facilitated Leadership Discussion Group 3</b>	<b>Online meeting (TEAMS)</b>	<b>2 hrs</b>	<b>22<sup>nd</sup> or 23<sup>rd</sup> April</b>	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
May	<b>LEADERSHIP ESSENTIALS (Part 4) - Influencing others</b>	<b>Online workshop (ZOOM)</b>	<b>2.5 hrs</b>	<b>5<sup>th</sup> May - 9.30-12 or 7<sup>th</sup> May - 2-4pm</b>	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	<b>LEADERSHIP ESSENTIALS (Part 5) - Leading strategically</b>	<b>Online workshop (ZOOM)</b>	<b>2.5 hrs</b>	<b>11th May 2026 - 2-4.30pm or 12th May 2026 - 9.30-12</b>	
	Reflect on programme learning to date	Self-directed learning	1 hour	After workshop	
	Prepare and record reflections presentation	Self-allocated time	2 hours	Deadline to submit by 29 <sup>th</sup> May	
June	Prepare for 4th discussion group	Self-directed learning	30 minutes	Before discussion group	
	<b>Self-facilitated Leadership Discussion Group 4</b>	<b>Online meeting (TEAMS)</b>	<b>2 hrs</b>	<b>3<sup>rd</sup> or 4<sup>th</sup> June</b>	
	Give & receive feedback on presentation (to and from peer mentors & from nominating manager)	Self-allocated time	2 hours	By Friday 12 <sup>th</sup> June 2026	
	<b>Making a Difference (location to be confirmed)</b>	<b>In person event</b>	<b>3 hrs</b>	<b>W/C 22<sup>nd</sup> June</b>	
	Development review discussion with nominating manager to discuss objectives and actions going forward	Self-directed	1 hour	By end of September 2026	

**Total anticipated time commitment to complete programme:**

**53 hours**