



Edinburgh Leader Programme

Schedule Cohort 2 – 2026

Month	Event	Format	Duration	Dates	✓
January	Familiarise yourself with programme, TEAMS site, SharePoint documents and add all dates to diary	Self-directed learning	1-3 hours	Before programme launch	
	Complete Strengths profile & review your report	Self-directed learning	1.5 hours	Before programme launch	
	Programme Launch (location tbc when room bookings confirmed)	In person event	3 hours + travel	Tbc – w/c January 19th January	
February	Book preferred dates for Leadership Essentials Modules parts 1-5	Online task	15 minutes	By end of February	
	Complete development wheel self-assessment tool	Self-directed learning	2 hours	Before 'Know yourself' session	
	Time to reflect after programme launch and prepare for Know Yourself workshop	Self-directed learning	1 hour	Before Know Yourself workshop	
	Know Yourself workshop (identify personal development areas)	Online workshop (TEAMS)	2.25 hrs	4th February 1.45-4.00pm	
	Work on personal development areas / meet with peer mentors	Self-directed learning	2 hours	During February	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	LEADERSHIP ESSENTIALS (Part 1) - Emotionally intelligent leadership	Online workshop (ZOOM)	2.5 hrs	TBC (week commencing 9th February)	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for 1st discussion group	Self-directed learning	30 minutes	Before discussion group	
	Facilitated Leadership Discussion Group 1	Online meeting (TEAMS)	2 hrs	25th or 26th February	
March	Work on personal learning objectives & meet with peer mentors	Self-directed learning	2 hours	March 2025	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	LEADERSHIP ESSENTIALS (Part 2) – Leading others	Online workshop (ZOOM)	2.5 hrs	4th March - 9.30-12 or 5th March - 2-4pm	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for 2nd discussion group	Self-directed learning	30 minutes	Before discussion group	



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	Facilitated Leadership Discussion Group 2	Online meeting (TEAMS)	2 hrs	18th or 19th March	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	LEADERSHIP ESSENTIALS (Part 3) - Leading change	Online workshop (ZOOM)	2.5 hrs	TBC (week commencing 30th March)	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
April	Prep for discussion group 3	Self-directed Learning	30 minutes	Before discussion group	
	Facilitated Leadership Discussion Group 3	Online meeting (TEAMS)	2 hrs	22nd or 23rd April	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
May	LEADERSHIP ESSENTIALS (Part 4) - Influencing others	Online workshop (ZOOM)	2.5 hrs	5th May - 9.30-12 or 7th May - 2-4pm	
	Take time to reflect on workshop	Self-directed learning	30 minutes	After workshop	
	Prep for leadership essentials workshop	Self-directed learning	30 minutes	Before workshop	
	LEADERSHIP ESSENTIALS (Part 5) - Leading strategically	Online workshop (ZOOM)	2.5 hrs	TBC (week commencing 11th May)	
	Reflect on programme learning to date	Self-directed learning	1 hour	After workshop	
	Prepare and record reflections presentation	Self-allocated time	2 hours	Deadline to submit by 29 th May	
June	Prepare for 4th discussion group	Self-directed learning	30 minutes	Before discussion group	
	Self-facilitated Leadership Discussion Group 4	Online meeting (TEAMS)	2 hrs	3rd or 4th June	
	Give & receive feedback on presentation (to and from peer mentors & from nominating manager)	Self-allocated time	2 hours	By Friday 12 th June 2026	
	Making a Difference (location to be confirmed)	In person event	3 hrs	W/C 22nd June	
	Development review discussion with nominating manager to discuss objectives and actions going forward	Self-directed	1 hour	By end of September 2026	
Total anticipated time commitment to complete programme:			53 hours		