



THE UNIVERSITY of EDINBURGH
Talent and Development

Aspiring Manager programme

Semester 2 – 2025/26

Month	Event	Format	Duration	Dates	✓
January	Programme Welcome / Onboarding A full cohort opening session to introduce delegates the programme, facilitator, resources, Mighty Network and answer any questions you may have.	Online facilitated session (Zoom) - Sign up via The Mighty Network	1 hour	Choose one session, on Monday 19 th January 2026, 9:30am to 10:30am OR 1pm to 2pm	
January	Workshop 1: "Unleashing Your Management VIBE" Smaller group facilitated session Interactive session on Foundational management strengths	Online facilitated session (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available to select between 21 st and 27 th January (timings are 9:30am to 12:30pm & 1pm to 4pm)	
February	Self-Directed Learning. Meet your Critical Friend. Reflect on Workshop 1 insights with your critical friend.	Self-managed time	1 hour	Early February 2026	
	Self-Directed Learning. Meet your Nominating Manager Review progress and align development goals.	Self-managed time	1 hour	Early February 2026 (deadline is before Workshop 2)	
	Self-Directed Learning. Peer Group Session. Collaborate on shared challenges and reflections.	Self-directed in groups	1 hour	Mid-February 2026 (deadline is before Workshop 2)	
March	Workshop 2: What Do You Transmit? A small group (around 16 delegates) online facilitated session.	Online (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available to select between 9 th and 13 th March (timings are 9:30am to 12:30pm & 1pm to 4pm)	
April	Self-Directed Learning. Meet your Critical Friend. Reflect on Workshop 2 insights with your critical friend.	Self-managed time	1 hour	Early April 2026	
April	Self-Directed Learning. Meet your Nominating Manager Evaluate progress and discuss Reflective Video plans.	Self-managed time	1 hour	Mid-April 2026	
April	Self-Directed Learning. Peer Group Session. Reflect on leadership journey and plan Reflective Video.	Self-directed in groups	1 hour	Mid-April 2026	
April	Reflections Video Q&A Session A full cohort online briefing for your reflections element to clarify expectations and gather tips for creating impactful reflective videos.	Online (Zoom) - Sign up via The Mighty Network	1 hour + 1 hour for actions	29 th April 2026, 9:30am to 10:30am	



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May	Reflections video recording Upload video for feedback from peers and nominating manager	Self-allocated time	30 minutes to record and upload to Teams	Deadline, to be uploaded by Friday 15 th May 2026	
May	Reflections Feedback Give and receive feedback on your reflections by nominating manager and two Peer Mentor Group colleagues	Self-allocated time	30-60 minutes via Manager & peer mentor colleagues	Deadline, to arrange meeting before Friday 29 th May 2026	
June	Making a Difference Event A full cohort closing session to celebrate learning journey and consider next actions to continue Making a Difference.	Online facilitated session (Zoom) - Sign up via The Mighty Network	2 hours	Wednesday 3 rd June 2026, 1:30pm to 3:30pm	

Key Contact details:

- Programme facilitator: Alice Beveridge Alice@treeof.com, Tree of Knowledge
- Administration support: Alan Burton Alan@treeof.com, Tree of Knowledge
- Talent and Development general email queries: TalentAndDevelopment@ed.ac.uk
- Programme manager: Ruth Miller Ruth.Miller@ed.ac.uk

Programme resources and communications:

- Delegates will be provided with access to the programme resources through The Mighty Network