



**REMUNERATION COMMITTEE  
Meeting Two**

**10 September 2024**

**Minute**

**Present:** Hugh Mitchell, Convener  
Janet Legrand, Senior Lay Member  
Frank Armstrong, Co-opted Member  
Douglas Millican, Co-opted Member

**In attendance:** Leigh Chalmers, Vice-Principal and University Secretary  
James Saville, Director of Human Resources (HR)  
Jo Roger, Director of HR Partnering

<b>1</b>	<b>Welcome</b>
	The Convener welcomed all attendees to the meeting.
<b>2</b>	<b>Minutes of meeting of 25 January 2024</b>
	The minutes were previously approved electronically by the Committee as a true record of the meeting.
<b>3</b>	<b>Matters arising from meeting of 25 January 2024</b>
	No other matters were raised by committee members.

**SUBSTANTIVE ITEMS**

<b>4</b>	<b>Remuneration of the Principal and Vice-Chancellor (Principal)</b>
	The Director, Human Resources spoke to the paper proposing the approach to the review of the Principal's remuneration in January 2025. The committee endorsed the approach which will be presented for approval by Court on 7 October 2024.
<b>5</b>	<b>Any Other Business</b>
	None raised
<b>6.</b>	<b>Date of Future Meetings</b>
	Date of next meeting confirmed as 27 <sup>th</sup> January 2025