

**AC3A & AC3B Salary Scales**

BASIS IS 35 HOURS PER WEEK  
 Effective Date: 1 October 2024 (phased increase April and October)

AC3A																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£76,082	£6,340	£1,459	£42	£21,738	£27,172	£32,607	£34,780	£38,041	£39,671	£43,475	£46,193	£48,910	£50,540	£54,344	£59,779	£65,213
2	£82,197	£6,850	£1,576	£45	£23,485	£29,356	£35,227	£37,576	£41,099	£42,860	£46,970	£49,905	£52,841	£54,602	£58,712	£64,583	£70,455
3	£88,311	£7,359	£1,694	£48	£25,232	£31,540	£37,848	£40,371	£44,156	£46,048	£50,463	£53,617	£56,771	£58,664	£63,079	£69,387	£75,695
4	£94,432	£7,869	£1,811	£52	£26,981	£33,726	£40,471	£43,169	£47,216	£49,240	£53,961	£57,334	£60,706	£62,730	£67,451	£74,197	£80,942
5	£102,235	£8,520	£1,961	£56	£29,210	£36,513	£43,815	£46,736	£51,118	£53,308	£58,420	£62,071	£65,723	£67,913	£73,025	£80,328	£87,630
6	£107,625	£8,969	£2,064	£59	£30,750	£38,438	£46,125	£49,200	£53,813	£56,119	£61,500	£65,344	£69,188	£71,494	£76,875	£84,563	£92,250

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AC3B																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£88,959	£7,413	£1,706	£49	£25,417	£31,771	£38,125	£40,667	£44,480	£46,386	£50,834	£54,011	£57,188	£59,094	£63,542	£69,896	£76,251
2	£95,327	£7,944	£1,828	£52	£27,236	£34,045	£40,854	£43,578	£47,664	£49,706	£54,473	£57,877	£61,282	£63,324	£68,091	£74,900	£81,709
3	£101,691	£8,474	£1,950	£56	£29,055	£36,318	£43,582	£46,487	£50,846	£53,025	£58,109	£61,741	£65,373	£67,552	£72,636	£79,900	£87,164
4	£108,058	£9,005	£2,072	£59	£30,874	£38,592	£46,311	£49,398	£54,029	£56,345	£61,747	£65,607	£69,466	£71,781	£77,184	£84,903	£92,621
5	£114,083	£9,507	£2,188	£63	£32,595	£40,744	£48,893	£52,152	£57,042	£59,486	£65,190	£69,265	£73,339	£75,784	£81,488	£89,637	£97,785

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AC4																	
Grade Step	Full Time	£pm	£pwk	£/hr	PART TIME HOURLY CONTRACT												
					10	12.5	15	16	17.5	18.25	20	21.25	22.5	23.25	25	27.5	30
1	£114,083	£9,507	£2,188	£63	£32,595	£40,744	£48,893	£52,152	£57,042	£59,486	£65,190	£69,265	£73,339	£75,784	£81,488	£89,637	£97,785