

Grade Name	ECA Step	UCEA Spine Point	Step Name	1 Aug 2024	1 Nov 2024 RLW	1 March 2025
ECA2	1	5	ECA2 - Step 1			
ECA2	2	6	ECA2 - Step 2			
ECA2	3	7	ECA2 - Step 3			
ECA2	4	8	ECA2 - Step 4	£22,443	£22,995	£22,995
ECA2	5	9	ECA2 - Step 5	£22,728	£22,995	£23,028
ECA2	6	10	ECA2 - Step 6	£23,114	£23,114	£23,414
ECA2	7	11	ECA2 - Step 7	£23,581	£23,581	£23,881
ECA3	1	11	ECA3 - Step 1	£23,581	£23,581	£23,881
ECA3	2	12	ECA3 - Step 2	£24,044	£24,044	£24,344
ECA3	3	13	ECA3 - Step 3	£24,600	£24,600	£24,900
ECA3	4	14	ECA3 - Step 4	£25,148	£25,148	£25,448
ECA3	5	15	ECA3 - Step 5	£25,433	£25,433	£25,733
ECA3	6	16	ECA3 - Step 6	£26,038	£26,038	£26,338
ECA3	7	17	ECA3 - Step 7	£26,642	£26,642	£26,942
ECA3	8	18	ECA3 - Step 8	£27,344	£27,344	£27,644
ECA4	1	17	ECA4 - Step 1	£26,642	£26,642	£26,942
ECA4	2	18	ECA4 - Step 2	£27,344	£27,344	£27,644
ECA4	3	19	ECA4 - Step 3	£28,081	£28,081	£28,381
ECA4	4	20	ECA4 - Step 4	£28,879	£28,879	£29,179
ECA4	5	21	ECA4 - Step 5	£29,659	£29,659	£29,959
ECA4	6	22	ECA4 - Step 6	£30,505	£30,505	£30,805
ECA4	7	23	ECA4 - Step 7	£31,387	£31,387	£31,637
ECA4	8	24	ECA4 - Step 8	£32,296	£32,296	£32,546

ECA4	9	25	ECA4 - Step 9	£33,232	£33,232	£33,482
ECA5	1	24	ECA5 - Step 1	£32,296	£32,296	£32,546
ECA5	2	25	ECA5 - Step 2	£33,232	£33,232	£33,482
ECA5	3	26	ECA5 - Step 3	£33,882	£33,882	£34,132
ECA5	4	27	ECA5 - Step 4	£34,866	£34,866	£35,116
ECA5	5	28	ECA5 - Step 5	£35,880	£35,880	£36,130
ECA5	6	29	ECA5 - Step 6	£36,924	£36,924	£37,174
ECA5	7	30	ECA5 - Step 7	£37,999	£37,999	£38,249
ECA5	8	31	ECA5 - Step 8	£39,105	£39,105	£39,355
ECA5	9	32	ECA5 - Step 9	£40,247	£40,247	£40,497
ECA6	1	31	ECA6 - Step 1	£39,105	£39,105	£39,355
ECA6	2	32	ECA6 - Step 2	£40,247	£40,247	£40,497
ECA6	3	33	ECA6 - Step 3	£41,421	£41,421	£41,671
ECA6	4	34	ECA6 - Step 4	£42,632	£42,632	£42,882
ECA6	5	35	ECA6 - Step 5	£43,878	£43,878	£44,128
ECA6	6	36	ECA6 - Step 6	£45,163	£45,163	£45,413
ECA6	7	37	ECA6 - Step 7	£46,485	£46,485	£46,735
ECA6	8	38	ECA6 - Step 8	£47,874	£47,874	£48,149
ECA6	9	39	ECA6 - Step 9	£49,250	£49,250	£49,559
ECA7	1	39	ECA7 - Step 1	£49,250	£49,250	£49,559
ECA7	2	40	ECA7 - Step 2	£50,694	£50,694	£51,039
ECA7	3	41	ECA7 - Step 3	£52,183	£52,183	£52,566
ECA7	4	42	ECA7 - Step 4	£53,715	£53,715	£54,136
ECA7	5	43	ECA7 - Step 5	£55,295	£55,295	£55,755
ECA7	6	44	ECA7 - Step 6	£56,921	£56,921	£57,422

ECA7	7	45	ECA7 - Step 7	£58,596	£58,596	£59,139
ECA8	1	45	ECA8 - Step 1	£58,596	£58,596	£59,139
ECA8	2	46	ECA8 - Step 2	£60,321	£60,321	£60,907
ECA8	3	47	ECA8 - Step 3	£62,098	£62,098	£62,728
ECA8	4	48	ECA8 - Step 4	£63,929	£63,929	£64,605
ECA8	5	49	ECA8 - Step 5	£65,814	£65,814	£66,537
ECA8	6	50	ECA8 - Step 6	£67,757	£67,757	£68,529
ECA8	7	51	ECA8 - Step 7	£69,757	£69,757	£70,579
ECA9	1	50	ECA9 - Step 1	£67,757	£67,757	£68,529
ECA9	2	51	ECA9 - Step 2	£69,757	£69,757	£70,579
ECA9	3	52	ECA9 - Step 3	£71,802	£71,802	£72,675
ECA9	4	53	ECA9 - Step 4	£74,106	£74,106	£75,036
ECA9	5	54	ECA9 - Step 5	£76,398	£76,398	£77,386
ECA9	6	55	ECA9 - Step 6	£78,848	£78,848	£79,897
ECA9	7	56	ECA9 - Step 7	£81,294	£81,294	£82,404
ECAT	1		ECAT – Step 1			
ECAT	2		ECAT – Step 2			
ECAT	3		ECAT – Step 3			
ECAT	4		ECAT – Step 4			
ECAT	5		ECAT – Step 5			
ECAT	6		ECAT – Step 6			