



REMUNERATION COMMITTEE

27 January 2020

Minute

Present: Susan Rice, Chair
Alan Johnston, Co-opted Member
Anne Richards, Vice-Convener of Court (Convener)
Doreen Davidson, General Council Assessor

In attendance: Sarah Smith, Vice Principal Strategic Change and Governance; and
University Secretary
James Saville, Director of Human Resources
Linda Criggie, Deputy Director HR – Employee Relations, Employment
Policy, Equality & Diversity and Reward
Karen Lothian, Senior HR Partner – Reward

Observer: Caroline Gardner, Lay Court Member

SUBSTANTIVE ITEMS

1 Remuneration of the University Principal and Vice-Chancellor

It was noted that the Principal declined the salary increase offered in 2019. The Committee considered any potential impact of repeated rejection of salary increases and agreed to keep this under review.

The Vice-Convener of Court updated the Committee following her Annual Review discussion with the Principal.

The Committee applied the principles agreed with Court in December 2019 to make its recommendation that an increase of 1.8% be offered.

Post Meeting Note: The Principal declined the increase.

ROUTINE ITEMS

2 Date of next meeting
To be confirmed