



REMUNERATION COMMITTEE

18 November 2021

Minute

Present:	Hugh Mitchell, Convener David Law, Co-opted Member Frank Armstrong Co-opted Member Janet Legrand, Senior Lay Member
In attendance:	Sarah Smith, Vice-Principal Strategic Change and Governance and University Secretary James Saville, Director of Human Resources (HR) Linda Criggie, Deputy Director HR – Employee Relations, Employment Policy, Equality & Diversity and Reward

1 Welcome

The Convener welcomed all attendees to the meeting.

2 Minutes of meeting of 26 January 2021

The minutes were approved as a true record of the meeting.

3 Matters Arising from meeting of 26 January 2021

There were no matters arising.

SUBSTANTIVE ITEMS

4 Principal and Vice-Chancellor's Remuneration

It was noted that, in order to comply with the Higher Education Governance Code, the Committee had to present Court with key principles underpinning the approach to the review of the Principal's remuneration.

The Committee endorsed the proposed approach which would be presented for approval by Court at its meeting on 29th November 2021.

ROUTINE ITEMS

5 Any Other Business

There was no other business.

6 Date of Next Meeting

It was confirmed that the next meeting would take place on 24th January 2022.