



REMUNERATION COMMITTEE

12 September 2022

Meeting 2 - Minute

Present: Hugh Mitchell, Convener
Frank Armstrong Co-opted Member
Janet Legrand, Senior Lay Member

In attendance: Leigh Chalmers, Vice-Principal and University Secretary
Jo Roger, Director of HR Partnering
Sheila Jardine, Senior HR Partner - Reward & Recognition

Apologies: James Saville, Director of Human Resources (HR)

1	Welcome
	The Convener welcomed all attendees to the meeting.
2	Minutes of meeting 24 January 2022
	The minutes were formally approved by the Committee as a true record of the meeting.
3	Matters arising from meeting January 2022
	No matters were raised by committee members.

SUBSTANTIVE ITEMS

7	Review of Principal and Vice-Chancellor's Remuneration
	The Director of HR Partnering spoke to the paper proposing the approach to review of the Principal's remuneration in January 2023. The committee endorsed the approach which will be presented for approval by Court on 4 October 2022.

ROUTINE ITEMS

8	Any Other Business
	None raised
10	Date of next meeting
	The date of the next meeting was confirmed as 30 January 2023.