

UCEA National Pay Spine Values

University of Edinburgh Grade Structure		National Spinal Point	Full-Time Salary from 1st Aug 2022	Full-Time Salary from 1st Oct 2022	Full-Time Salary from 1st Feb 2023	Full-Time Salary from 1st Aug 2023	% Inc Aug to Aug
UE01		3	£18,898	£19,893	£19,898	£20,410	8%
UE01	UE02	4	£19,092	£19,893	£20,092	£20,619	8%
	UE02	5	£19,333	£19,893	£20,333	£20,880	8%
		6	£19,578	£20,134	£20,578	£20,948	7%
UE03		7	£19,863	£20,400	£20,863	£21,254	7%
		8	£20,134	£20,400	£21,134	£21,543	7%
		9	£20,400	£20,400	£21,400	£21,828	7%
		10	£20,761	£20,761	£21,761	£22,214	7%
UE03		11	£21,197	£21,197	£22,197	£22,681	7%
		12	£21,630	£21,630	£22,630	£23,144	7%
	UE04	13	£22,149	£22,149	£23,149	£23,700	7%
		14	£22,662	£22,662	£23,662	£24,248	7%
		15	£23,144	£23,144	£24,144	£24,533	6%
		16	£23,715	£23,715	£24,715	£25,138	6%
	UE04	17	£24,285	£24,285	£25,285	£25,742	6%
		18	£24,948	£24,948	£25,948	£26,444	6%
UE05		19	£25,642	£25,642	£26,642	£27,181	6%
		20	£26,396	£26,396	£27,396	£27,979	6%
		21	£27,131	£27,131	£28,131	£28,759	6%
		22	£27,929	£27,929	£28,929	£29,605	6%
		23	£28,762	£28,762	£29,762	£30,487	6%
UE05		24	£29,619	£29,619	£30,619	£31,396	6%
		25	£30,502	£30,502	£31,502	£32,332	6%
	UE06	26	£31,411	£31,411	£32,411	£32,982	5%
		27	£32,348	£32,348	£33,348	£33,966	5%
		28	£33,314	£33,314	£34,314	£34,980	5%
		29	£34,308	£34,308	£35,308	£36,024	5%
	UE06	30	£35,333	£35,333	£36,333	£37,099	5%
		31	£36,386	£36,386	£37,386	£38,205	5%
UE07		32	£37,474	£37,474	£38,474	£39,347	5%
		33	£38,592	£38,592	£39,592	£40,521	5%
		34	£39,745	£39,745	£40,745	£41,732	5%
		35	£40,931	£40,931	£41,931	£42,978	5%
		36	£42,155	£42,155	£43,155	£44,263	5%
		37	£43,414	£43,414	£44,414	£45,585	5%
UE07		38	£44,737	£44,737	£45,737	£46,974	5%
		39	£46,047	£46,047	£47,047	£48,350	5%
		40	£47,423	£47,423	£48,423	£49,794	5%
	UE08	41	£48,841	£48,841	£49,841	£51,283	5%
		42	£50,300	£50,300	£51,306	£52,815	5%
		43	£51,805	£51,805	£52,841	£54,395	5%
		44	£53,353	£53,353	£54,421	£56,021	5%
	UE08	45	£54,949	£54,949	£56,048	£57,696	5%
		46	£56,592	£56,592	£57,723	£59,421	5%
		47	£58,284	£58,284	£59,450	£61,198	5%
UE09		48	£60,027	£60,027	£61,228	£63,029	5%
		49	£61,823	£61,823	£63,059	£64,914	5%
		50	£63,673	£63,673	£64,946	£66,857	5%
	UE10	51	£65,578	£65,578	£66,890	£68,857	5%
		52	£67,526	£67,526	£68,876	£70,902	5%
		53	£69,520	£69,520	£71,114	£73,206	5%
		54	£71,563	£71,563	£73,341	£75,498	5%
		55	£74,236	£74,236	£75,721	£77,948	5%
		56	£76,566	£76,566	£78,097	£80,394	5%
		57	£79,049	£79,049	£80,630	£83,002	5%
		58	£81,533	£81,533	£83,163	£85,609	5%
	UE10	59	£84,382	£84,382	£86,069	£88,601	5%
		60	£87,228	£87,228	£88,972	£91,589	5%
		61	£90,273	£90,273	£92,079	£94,787	5%
		62	£92,789	£92,789	£94,644	£97,428	5%
		63	£97,074	£97,074	£99,016	£101,928	5%
		64	£100,822	£100,822	£102,838	£105,863	5%
		65	£103,821	£103,821	£105,897	£109,012	5%
		66	£106,820	£106,820	£108,957	£112,161	5%

Note:
 1 Oct = Real Living Wage uplift
 1 Feb = Phase 1 of UCEA pay deal
 1 Aug = Phase 2 of UCEA pay deal