

REMUNERATION COMMITTEE

16th December 11.00am-12.00pm

Members: Lady S Rice (Convenor) (SR), Dr A Richards (AR), Dr C Masters (CM)

In Attendance: Ms S Smith (SS) ,Ms Z Lewandowski (ZL), Mr M Peggie (MP), Mr S Laver (SL) (Items 1 and 2 only)

Apologies: Mr A Johnston (Comments provided in writing to Committee in advance of meeting)

Notes: Lady S Rice, Dr A Richards, Dr C Masters all joined the meeting by telephone

Item	Summary of Discussion	Action
1	<u>Welcome and Apologies</u> <ul style="list-style-type: none">• SR welcomed all attendees• MP summarised key items of discussion at last meeting of Remuneration Committee (RC)	
2	<u>Remuneration of the University Principal and Vice-Chancellor</u> <p>The Committee received an update from SL on discussions on reward arrangements with shortlisted candidates for the role of Principal and Vice-Chancellor.</p> <p>In discussion the following points were made:</p> <ul style="list-style-type: none">• The continuing importance of consideration of appropriate remuneration benchmark data.• That all candidate expectations could be accommodated within current policies and within parameters agreed by RC in September 2016.• That following selection of a candidate Remuneration Committee should consider and approve the proposed remuneration.	
3	<u>Any Other Business</u> <p>No other business was raised.</p>	
4	<u>Date of Next Meeting</u> <p>17 February 2017</p>	