



LEADERSHIP FOR STRATEGIC CHANGE

TOOLKIT

'A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be.'

Rosalynn Carter

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7 THINGS LEADERS DO TO HELP PEOPLE CHANGE

Ever tried to change anyone's behaviour at work? It can be extremely frustrating. So often the effort produces an opposite result: rupturing the relationship, diminishing job performance, or causing the person to dig in their heels. Still, some approaches clearly work better than others, here Jack Zenger and Joseph Folkman analyse behaviours that help people change.



CHANGE MANAGEMENT

A variety of resources supporting leaders in change management and introducing key topics and models.



BRIDGES TRANSITION MODEL

Change is something that happens to people, even if they don't agree with it. Transition, on the other hand, is internal: it's what happens in people's minds as they go through change. Here we examine the three stages of the transitions model in more detail.



KOTTER'S 8 STEP CHANGE MODEL

This article explains John Kotter's 8 step change model in a practical way to help you understand the basics of this powerful organisational management tool.



LEADING THROUGH CONSTANT CHANGE

Organisational change expert Jim Hemerling thinks leading in a constantly-evolving world can be invigorating instead of exhausting. In this TED talk he outlines five imperatives, centred around putting people first.



THE CHANGE CURVE

Organisations don't change because of new systems, processes or structures, they change because the people within the organisation adapt and change too. In this article and video, we'll look at why making personal and organisational change can be so difficult, and how to make it easier.



THINKING & ACTING STRATEGICALLY

Strategic thinking involves plotting a course of action that leads to results, in light of opportunities, obstacles and change and ensuring actions are implemented in the right way at the right time to achieve the desired outcome. This toolkit provides a variety of resources to support you in your approach to this.

